Corporate Fact Sheet (1/2)

Name

Huawei Investment & Holding Co. Ltd

Head office

Huawei Base, Shenzhen, 518129, China

Establishment

1987

Vision and Mission

Huawei's vision and mission is to bring digital to every person, home and organization for a fully connected, intelligent world. We want to help more people reap the benefits of digital technology.

Headcount and global presence

Huawei has 207,000 employees and operates in over 170 countries and regions, serving more than three billion people around the world.

Main businesses

The Company and its subsidiaries principally provide end-to-end Information and Communications Technology solutions. This includes the research, design, manufacture and marketing of telecom network equipment, IT products and solutions, cloud technology and services, digital power products and solutions and smart devices for telecom carriers, enterprises and consumers.

Ownership

Huawei Investment & Holding Co., Ltd. is a private company wholly owned by its 151,796 of its employees and retired beneficiaries, as of December 31, 2023. Mr. Ren's investment accounts for nearly 0.73% of the company's total share capital.

Revenue and profit

In 2023, Huawei achieved CNY704.2 billion in revenue and CNY87 billion in net profits.

Research and innovation

In 2023, the company invested CNY164.7 billion back into R&D, which accounted for 23.4% of its annual revenue. Altogether, the company's R&D investment over the past decade amounts to CNY1.11 trillion.

By the end of 2023, Huawei held a total of 140,000+ active patents and had signed over 200 patent licensing and cross-license agreements with many of the world's largest patent holders.

According to the Boston Consulting Group (BCG), Huawei is the world's 8th most innovative company. Huawei ranked 5th in the 2023 EU Industrial R&D Investment Scoreboard.



Corporate Fact Sheet (2/2)

Senior executives

Members of the current Board of Directors are as follows:

Chairman: Mr. Liang Hua

Deputy Chairs: Mr. Xu Zhijun, Mr. Hu Houkun, and

Ms. Meng Wanzhou

Executive directors: Mr. Wang Tao, Mr. Zhang Ping'an, Mr. Yu Chengdong, and Mr. Li Jianguo

Directors who will attend BOD Executive Committee meetings as non-voting attendees: Ms. He Tingbo and Mr. Zheng Liangcai Directors: Mr. Ren Zhengfei, Mr. Tao Jingwen, Mr. Peng Bo, Mr. Zha Jun, Mr. Hou Jinlong, Mr. Yang Chaobin, and Mr. Ying Weimin

Members of the Supervisory Board are as follows:

Chairman: Mr. Guo Ping Deputy Chairman: Mr. Li Jie

Executive members: Ms. Chen Lifang, Mr. Yao

Fuhai, Mr. Li Dafeng, Mr. Li Yingtao, and Mr. Ma Qingqing

Members: Mr. Song Liuping, Mr. Ren Shulu, Mr. Tian Feng, Mr. Peng Zhongyang, Ms. Shi Yanli, Ms. Yang Li, Mr. Lyu Ke,

and Mr. Li Peng

Fiscal year-end

31 December

Auditor

KPMG has been Huawei's financial auditor since 2000.

